MINUTES OF THE MEETING OF THE
GOVERNANCE COMMITTEE OF THE
RICHMOND REDEVELOPMENT AND HOUSING AUTHORITY
HELD AT 600 EAST BROAD STREET, 5TH FLOOR BOARDROOM
IN RICHMOND, VIRGINIA
ON WEDNESDAY, JANUARY 14, 2026 AT 5:30 P.M.

Committee Members In Attendance
Kyle Elliott, Chair
Barrett Hardiman
Charlene Pitchford

Committee Members Absent
Harold Parker, Jr.
Gregory Lewis

Commissioners Attending Virtually
Eddie Jackson, Jr., Chair, RRHA Board of Commissioners
Dyanne Broidy

RRHA Staff In Attendance
Steven Nesmith, Chief Executive Officer
Mike Kelly, Chief Operating Officer
Patrick Baisi, Associate Counsel
Kim Cole, Chief of Staff
Alfonzo Mathis, Deputy Director of Communications and Public Relations
Tonise Webb, Chief Compliance Officer and Associate Lead Counsel

Call To Order

Chair Kyle Elliott called the meeting to order at 5:37 p.m. A quorum was established.

Citizens Comment Period

Omari Al-Qadaffi signed up to address the Governance Committee during their January 14, 2026 Governance Committee meeting regarding public accountability and transparency.

Reshima Blakely signed up to address the Governance Committee during their January 14, 2026 Governance Committee meeting to discuss how housing issues should be addressed.

Sylvia Davis signed up to address the Governance Committee during their January 14, 2026 Governance Committee meeting regarding no heat in her unit.

Approval of Minutes

The Minutes from the September 10, 2025 Governance Committee meeting were approved.

Motion: **(Pitchford/Hardiman) Move to approve the Minutes from the September 10, 2025 Governance Committee Meeting**
Motion Carried Unanimously
Absent: Lewis, Parker

Chair Updates

Chair Elliott informed the Governance Committee that the Resolution on Approval and Adoption of a Code of Conduct for RRHA's Board of Commissioners and the General Public would not be voted on at this meeting. Instead, the Committee would review the document and submit their comments and revisions to legal counsel. The Chair of the RRHA Board of Commissioners would determine the subsequent steps for the item. Chair Elliott also requested an amendment to the agenda to remove Agenda Item VIII regarding the Approval and Adoption of a Code of Conduct for RRHA's Board of Commissioners and the General Public.

He then addressed the CEO's goals and objectives, noting that the full Board of Commissioners will develop the CEO's 2026 goals and objectives, and that the CEO's 2025 evaluation is still pending and will be completed at the April Governance meeting once all required materials have been received.

Motion: **(Hardiman/Pitchford) Move to amend the agenda by removing Agenda Item VIII**
Motion Carried Unanimously
Absent: Lewis, Parker

Discussion of the 2026 Board of Committee Meeting Schedule

Chief of Staff Kim Cole presented a proposed committee meeting schedule designed to improve clarity, predictability, and efficiency in how committee materials are distributed to the full board. Under the new schedule, the committee meetings will be held during the last week of each month, allowing adequate time for staff to prepare for the following month's board meeting and to post materials online for public review. She emphasized the importance of becoming more consistent and timelier in posting meeting materials and recordings as part of these improvements.

Discussion on the Creation of a Code of Conduct for RRHA Board of Commissioners and the General Public

The Committee held an extensive discussion on whether a Code of Conduct was needed for the RRHA Board of Commissioners and the General Public. Committee members raised concerns about enforcement and questioned the necessity of a new code given existing HUD regulations, laws, and RRHA's Bylaws. Commissioner Barrett Hardiman stressed the importance of allowing public input, especially on policies related to meeting conduct. Chair Elliott concluded that the draft Code of Conduct required significant revisions and further review before advancing this item to the full Board of Commissioners for review and approval.

Adjournment

There being no further business, Chair Elliott adjourned the meeting adjourned at 7:13 p.m.